

IRIS Programmers Group
3050 Sorrel Street
Las Vegas, NV 89102
(702) 368-4333

Paul Johnson
Panache and Systems
149 Azalea Chase Drive
Suwanee, GA 30024

9-27-99

Dear Paul:

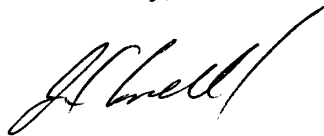
As we conclude our recent project, I wanted to personally thank you for helping us develop our consulting and services business.

We were able to **double our revenues within two months** of working with you. Your insight into the technology marketplace and your strategies for improving my value proposition paid off in spades.

We also appreciate your **assistance with our strategic planning**. We found ourselves with many multi-faceted issues to deal with simultaneously. Your analysis allowed us to formulate a **simple step-by-step plan** that also provided for the contingencies that could pop up.

In summary, **this project has been a great investment** for us. We feel we are much better off now than when we started working with Panache and Systems. **More revenue, much higher margins, a strategic plan, and a simpler business.** Thank you for all you've done for us.

Sincerely,



John Lavell
President - IPG